RECRUITMENT

This section provides further information about how we collect, hold, use, and share information where you apply for employment with us.

We collect information to assess your suitability for employment with the Sealord Group. This includes where you currently work for Sealord and are applying for a change in employment with us. The information we collect from you includes:

- your name, contact, details, form of identification, ethnicity, and language/s spoken;
- your employment history, qualifications, legal right to work, and referee details;
- disclosures regarding your personal, employment, and medical history relevant to assessing the suitability for the role you are applying for.

We will also collect information about you from your referees, the Ministry of Justice, doctors, credit reporting agencies, and ACC with your consent as part of the assessment.

Where you do not provide the information requested, this may make the assessment of your suitability difficult and result in you not getting the job.

All information about you will be held securely and only accessed by the hiring manager, our Human Resources team members, and IT support staff. It will be stored for assessing your suitability for future roles where you ask us to do so. If you are successful, some of the information you have provided will be stored and used for supporting your employment at Sealord.

We collect and manage recruitment information in the Success Factors system. You can find more about how Success Factors looks after your information here

You can request access and correction of your recruitment information by request, as described below. Information provided by your referees will only be provided to you where they consent.